



Supporting
New
Beginnings

Call for Board Members

Indus Community Services (Indus), an accredited, charitable, non-profit, community impact organization, invites applications from interested candidates to serve on its Board of Directors. Indus is looking for visionary individuals from all backgrounds to contribute to its new mission and implementation of its strategic plan. Elections of Directors to fill vacancies on the Board will take place at the Annual General Meeting (AGM), scheduled for June 27th, 2019.

About the organization:

Almost three decades ago, in the early 1980s, a small group of community activists gathered and determined that the 'Indo-Canadian' community needed to create opportunities for its seniors to meet regularly. In 1985 the 'India Rainbow Club of Peel' was incorporated. As the community grew, the organization became India Rainbow Community Services of Peel, with a formal business address and a few programs for seniors. Fast forward three decades and the agency has grown to six locations, has a staff of over 100, and a renewed commitment to serve people of all backgrounds in a way that is culturally responsive and adheres to the highest standards of service. In keeping with our commitment to be inclusive, the agency adopted a new name in the summer of 2016. Indus aims to create a strong foundation upon which to build services that are welcoming of all our diverse communities.

Vision: *Leaders in building strong and supportive communities.*

Mission: *Supporting our growing communities to manage change through quality, client-centered social and health services and responsive public education.*

Guiding Values: *Inclusion and Transparency ■ Sustainability and Integrity*

General requirements:

- Commit to the vision, mission and guiding values of the organization.
- Experience in at least one of the following areas: Finance & Accounting, Governance, Seniors Housing Development, Healthcare, Public Relations and Communications, Marketing and Fundraising, Human Services, Legal and Community Engagement.
- Participate in the on-going development and implementation of the organization's strategic plan.
- Attend all monthly Board meetings and the AGM.
- Work actively on at least two committees of the Board.
- Have strong communication skills and fluency in English.
- Have previous experience leading business or social organizations, and/or serving on a Board in Canada.
- Have a strong understanding of the needs of the communities the organization serves.
- Integrity and commitment to represent the best interests of the organization.
- Adhere to the organization's governance policies and procedures.

Eligibility requirement: To be eligible all applicants must be or become a member of Indus by March 15th, 2019.

Deadline for submitting applications: March 15th, 2019

For further information and/or to obtain an application package, please contact:

Gurpreet Malhotra, CEO - Indus Community Services at 905-275-2369, ext. 242 or at gmalhotra@induscs.ca.

Indus has an accommodation process in place that provides accommodations for applicants with disabilities. If you require a specific accommodation because of a disability or a medical need, please contact Gurpreet Malhotra, CEO at 905-275-2369, ext. 242 or at gmalhotra@induscs.ca.

Dec 2018

Services for Newcomers, Seniors, Women and Families

SERVING NEWCOMERS,
SENIORS & FAMILIES
3038 Hurontario Street,
Suite 206 Mississauga,
ON L5B 3B9
Phone: 905-275-2369
Fax: 905-275-6799

HEALTH SERVICES
415 Matheson Boulevard East
Mississauga, ON L4Z 2H2
Phone: 905-507-6099
Fax: 905-507-1787

SETTLEMENT
& FAMILY SERVICES
21 Regan Road, Unit H &
I Brampton, ON L7A 1C5
Phone: 905-459-4776
Fax: 905-459-4347

HEALTH SERVICES
245 Queen Street East, Unit
2 Brampton, ON L6W 2B5
Phone: 905-595-1669
Fax: 905-595-1670

SETTLEMENT SERVICES
180-B Sandalwood Parkway
East, Suite 3000, Brampton
ON L6Z 4N2
Phone: 905-840-6666
Fax: 905-840-6636

FAMILY & WOMEN
SERVICES
60 West Drive, Suite110
Brampton, ON L6T 3T6
Phone: 905-450-4650
Fax: 905-450-5478

Founded as India Rainbow Community Services of Peel in 1985