

# THE MASSI PROJECT

Multicultural Access to Social Support Initiative

**THE MASSI PROJECT IS LOOKING FOR VOLUNTEERS  
TO BECOME MENTORS TO  
YOUNG SOUTH ASIAN PARENTS.**

This collaborative project between the Peel Children's Aid Society, Punjabi Community Health Services and Indus Community Services is to build awareness, and provide support and mentorship on issues facing South Asian families and children with an emphasis on International students, children at risk of being separated from their families and children in care.

MASSI supports families by offering coaching, mentoring and co-parenting support for caregivers. Massi helps to build networks, support timely reunification and assists in exploring kinship arrangements for children who cannot remain with their caregivers.



The attached Massi Mentor position description provides complete details of the responsibilities, duties, qualifications and skills for this mentorship role.

**BEGIN YOUR APPLICATION PROCESS**

**For more information, please contact:**

**Tulsi Radia:** [tradia@induscs.ca](mailto:tradia@induscs.ca) | 905-275-2369 Ext.1291



## VOLUNTEER POSITION DESCRIPTION

<b>Position Title:</b> MASSI Mentor	<b>Locations:</b> Community Based [Temporarily Virtual/Online]
<p><b><u>Responsibilities and Duties:</u></b> <i>(but not limited to)</i></p> <ul style="list-style-type: none"> <li>▪ Support South Asian parent(s), including international students with one-on-one guidance though their pregnancy, followed by ongoing support and mentorship post-pregnancy.</li> <li>▪ Build supportive relationships through conversation, discussion and provide encouragement to isolated parents in a culturally supportive manner.</li> <li>▪ Provide cultural safety information/resources to individuals who may fear repercussions of having a baby.</li> <li>▪ Mentor and role model to enhance parenting and child management skills.</li> <li>▪ Identify areas of support and connect parents to community resources.</li> <li>▪ Meet with parents on a regular basis and provide regular check-in to offer support on a regular basis at a mutually agreed upon time on a regular basis.</li> <li>▪ Complete all required documentation.</li> <li>▪ Report issues, concerns and all incidents to the Family Services Counsellor - Community Engagement Coordinator.</li> <li>▪ Adhere to the vision, mission and guiding values of the organization and the MASSI program.</li> <li>▪ Represent Indus in a professional manner at all times.</li> <li>▪ Be committed to the agency and the agreed upon hours.</li> <li>▪ Assist with all other duties as assigned.</li> </ul>	
<p><b><u>Qualifications and Skills:</u></b></p> <ul style="list-style-type: none"> <li>▪ Knowledge of the local community &amp; community resources available to new parents.</li> <li>▪ Good listening, interpersonal and communication skills (English as well as one or more South Asian languages).</li> <li>▪ A strong understanding of South Asian cultural nuances and the intersection of Canadian social expectations.</li> <li>▪ Sensitive to cultural, linguistic and religious diversity.</li> <li>▪ A strong understanding of anti-oppression practices and a willingness to embrace these practices.</li> <li>▪ Patient, caring and compassionate; be able to establish a good rapport with clients.</li> <li>▪ Experience with parenting and child management skills (an asset).</li> <li>▪ Respect confidentiality and avoid conflict of interest at all times.</li> <li>▪ Current Police Record Check including Vulnerable Screening (completed within the last 90 days) is a mandatory requirement for this position.</li> <li>▪ A minimum commitment of 2-3 hours per week (time requirements will be flexible) for a minimum of one year is required.</li> <li>▪ Must demonstrate flexibility and adaptability; responsible, reliable, self-motivated and detail-oriented.</li> <li>▪ Must complete all required volunteer orientation and program-specific training sessions.</li> </ul>	

Note: This description is intended as a guide to reflect the principal functions of the role. However, it is not an all-inclusive listing of the required functions. Further, the description is subject to change at the discretion of management.